

## Diabetes Victoria Statement of Commitment to Child Safety

At Diabetes Victoria, every child has the right to be safe and feel safe. We are committed to the safety, wellbeing, participation and empowerment of all children.

Diabetes Victoria is committed to preventing child abuse, identifying risks early and removing and reducing these risks. We have robust recruitment practices to reduce the risk of child abuse by new staff and volunteers.

We have zero tolerance to child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our policies and procedures. We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Diabetes Victoria is committed to training and educating our staff and volunteers on child abuse risks. We have specific policies and procedures in place that support our staff and volunteers to achieve these commitments.

To keep children safe, we commit to:

- implementing the 11 Child Safe Standards
- providing a safe and supportive environment for all children
- making sure that children are not exposed to any form of harmful conduct or abuse
- empowering children to participate in decisions that affect them and share any concerns they may have
- making sure children know who to approach if they feel unsafe or have any child safety concerns.

As a child safe organisation, we commit to:

- educating everyone involved in our organisation about what it means to be a child safe organisation, so that we can prevent, detect and effectively respond to child abuse
- making sure everyone involved in our organisation knows how to appropriately respond to complaints, allegations, disclosures and breaches to our Child Safe Code of Conduct
- welcoming feedback to continuously improve our child safe policies, procedures and practices
- making sure that when family and community members interact with our organisation, they are aware that child safety is everyone's responsibility, and their behaviour aligns with our child safe practices.