

Expression of Interest

Clinical Lead: Victorian Diabetes Clinical Network

Diabetes Victoria invites expressions of interest from suitably experienced endocrinologists employed by Victorian public health services to become the inaugural Clinical Lead of the Victorian Diabetes Clinical Network.

Expressions of interest for the Clinical Lead role are only open to health services contributing funding to establish the clinical network. These health services are:

- Austin Health
- Western Health
- Royal Melbourne Hospital
- Northern Health
- Monash Health
- Barwon Health
- Bendigo Health
- St Vincent's Hospital
- Eastern Health

The Victorian Diabetes Clinical Network will support collaboration across all public health services in Victoria and people with lived experience to improve care, reduce unwarranted variation, strengthen evidence-informed practice and support better outcomes for people living with or at risk of diabetes. The network will be co-chaired by the Clinical Lead and a senior leader from Diabetes Victoria, the peak body for people affected by diabetes.

A Steering Committee made up of contributing health services will set the network's direction, including supporting the development of a work plan. Diabetes Victoria will appoint a project manager to drive the development and implementation of the work plan.

Why apply?

As the inaugural Clinical Lead, you will have a unique opportunity to shape the network's development and lead innovation and improvements across the Victorian healthcare system.

The role

The Clinical Lead will be an adult or paediatric endocrinologist who will provide visible leadership and strategic advice to support the network's establishment and implementation. The Clinical Lead is accountable to the Steering Committee.

The successful applicant will:

- Co-chair network meetings, along with Diabetes Victoria, and support and promote the work of the network through regular statewide activities.
- Provide clinical leadership to the network and promote clinical improvement in the provision of hospital diabetes services across Victoria.
- Work collaboratively with the Steering Committee, co-chair and project manager to support the development and implementation of the work plan, including priorities and measures of success.
- Build consensus among network members to generate and maintain momentum on priorities.
- Champion and lead activities across the network to facilitate the implementation of service improvements across the system.

- Lead the development of priority clinical pathways, protocols and models of care, and recommend them to the Steering Committee for network endorsement, recognising that adoption remains a decision of each health service.
- Lead the development of a shared Victorian measurement set for inpatient diabetes care, including use of the resulting AusNaDIA data to identify priorities for improvement.
- Provide high-level specialist clinical advice to system leaders and policymakers such as the Department of Health and Safer Care Victoria to inform strategic directions, planning, and clinical policy development.
- Promote evidence-informed, person-centred and equitable diabetes care.
- Represent the network in agreed forums.
- Inform and support the development of a sustainability plan for the network.

Selection criteria

- Recognised expertise in diabetes care and implementation of service improvement.
- Capacity to influence, convene and build consensus among peers, diverse organisations and/or stakeholders.
- Demonstrated clinical leadership and ability to work across disciplines and care settings.
- Experience in clinical audit, measurement or benchmarking, and in using data to identify and reduce unwarranted variation in care.
- Commitment to person-centred, culturally safe and equitable care, including engagement with people living with diabetes and priority populations.
- Understanding of health system improvement, implementation, evidence translation and quality improvement.
- Ability to manage conflicts of interest and uphold confidentiality, probity and good governance.
- Demonstrated ability to work collaboratively across organisations without organisational bias.
- Availability to meet the expected time commitment.

The role is expected to require approximately one day a week. The day and hours are flexible and will be agreed with the successful candidate, their health service and Diabetes Victoria. The role is expected to begin in October and run until 30 September 2027, subject to agreement with the applicant's health service, with the possibility of extension subject to securing further budget.

Remuneration

The Clinical Lead will continue to be paid through their existing health service and employment arrangements. Diabetes Victoria will agree reimbursement for backfill with the successful applicant's health service to enable the Clinical Lead to undertake statewide network functions for approximately one day per week. This is anticipated to include salary and on-costs. Applicants should discuss these arrangements with their direct line manager before submitting an application.

How to apply:

Applicants should submit their Expression of Interest via email to HR@diabetesvic.org.au.

Please include 'Clinical Lead Application' in the subject line.

Include the following

- A cover letter (maximum two pages) that addresses why you are applying for the role, addresses each of the selection criteria and declares any industry interests.
- A current curriculum vitae (maximum four pages)
- A letter or email from your employer which includes in-principle endorsement and approval for the role and the nominated release time of approximately one day a week until 30 September 2027, with formal release confirmed at offer of the role.
- The name of two referees, including one from outside your own health service.

Closing date

Expressions of interest close at 10:00 am, Monday, 7 September 2026. A selection committee involving Diabetes Victoria and national/statewide leaders in endocrinology will review applications. Interviews will be conducted with competitive candidates.

More Information

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